# Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter social security numbers on this form as it may be made public.

2016

OMB No. 1545-0047

**Open to Public** 

Department of the Treasury Internal Revenue Service ► Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection 7/01 2016, and ending For the 2016 calendar year, or tax year beginning , 2017 D Employer identification number Check if applicable: THE GEORGIA CENTER OF THE DEAF AND HARD Address change 58-1758254 OF HEARING, INC. Name change 4151 MEMORIAL DRIVE, SUITE 103-B Initial return 404/292-5312 DECATUR, GA 30032 Final return/terminated **G** Gross receipts \$ ,760,744. Amended return Application pending | F Name and address of principal officer: H(a) Is this a group return for subordinates? Yes **H(b)** Are all subordinates included? If 'No,' attach a list. (see instructions) Yes Tax-exempt status X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527 Website: ► WWW.GCDHH.ORG H(c) Group exemption number ► X Corporation Other ► Form of organization: Association L Year of formation: 1989 M State of legal domicile: GA Summary Part I Briefly describe the organization's mission or most significant activities: TO ESTABLISH AND MAINTAIN A NETWORK OF STATEWIDE SERVICES FOR THE DEAF, HARD OF HEARING, LATE DEAFENED, DEAF-BLIND AND Governance OTHER INDIVIDUALS WITH WHOM WE INTERACT Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 3 ∘ઇ Number of independent voting members of the governing body (Part VI, line 1b). 10 Total number of individuals employed in calendar year 2016 (Part V, line 2a) ...... 5 24 Total number of volunteers (estimate if necessary)..... 6 10 7a Total unrelated business revenue from Part VIII, column (C), line 12 ... 7a 0. **b** Net unrelated business taxable income from Form 990-T. line 34..... **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 27,96418,589. 1,966,036. 726,901 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)...... Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 4,556 11,947. Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 998,556 757,437 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . 749,175 629,767 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 17 1,180,265 989,550. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)...... 1,929,440 1,619,317. Revenue less expenses. Subtract line 18 from line 12..... 69,116. 138,120. **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16)..... 114,340 1,215,111 21 Total liabilities (Part X. line 26)..... 113,531 76,182 22 Net assets or fund balances. Subtract line 21 from line 20...... 1,000,809 1,138,929 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here JIMMY PETERSON EXECUTIVE DIR. Type or print name and title Print/Type preparer's name Preparer's signature Rolt / Brail MA ROBERT S. BLAD, CPA 1/22/18 self-employed P00197666 **Paid** Preparer ► BLAD & ASSOCIATES, P.C. Use Only Firm's address 1832 INDEPENDENCE SOUARE, Firm's EIN ► 582157642

DUNWOODY, GA 30338

May the IRS discuss this return with the preparer shown above? (see instructions).....

(770) 512-7600

X Yes

Par	<u> </u>			v
1	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>		X
- 1	Briefly describe the organization's mission:	113 D.F	\ O.	
	TO ESTABLISH AND MAINTAIN A NETWORK OF STATEWIDE SERVICES FOR THE DEAF,			
	HEARING, LATE DEAFENED, DEAF-BLIND AND OTHER INDIVIDUALS WITH WHOM WE IN	NTERA	<u>CT.</u> _	
		. – – –		
2	Did the organization undertake any significant program services during the year which were not listed on the prior	_		1
	Form 990 or 990-EZ?	ן ∟	res X	No
	If 'Yes,' describe these new services on Schedule O.			1
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ш,	Yes X	No
	If 'Yes,' describe these changes on Schedule O.			
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	asured	by expe	enses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others and revenue, if any, for each program service reported.	, the to	tal expe	nses,
	and revenue, if any, for each program service reported.			
4.	(Code: ) (Expenses \$ 1,491,467. including grants of \$ ) (Revenue \$		700 (	270 \
	SEE_SCHEDULE_O			
		. — — —		
4 h	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	;		)
	(COUCHE ) (Expenses 4) (Noteines 4			
		. – – –		
		. — — —		
		. — — —		
4 c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	;		)
. •				
		. – – –		
		. – – –		
		. — — —		
		. — — —		
		<b>_</b>	<b></b>	
4 d	Other program services (Describe in Schedule O.)			
	(Expenses \$ including grants of \$ ) (Revenue \$		)	
4 e	Total program service expenses ► 1,491,467.			

# Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
i	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	<b>b</b> Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		X
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Χ	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
	<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

# Form 990 (2016) THE GEORGIA CENTER OF THE DEAF AND HARD Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	1 Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
k	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
Ł	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
k	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O.	38	Х	

# Form 990 (2016) THE GEORGIA CENTER OF THE DEAF AND HARD Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				. 🔲			
				Yes	No			
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<b>1a</b> 32						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<b>1 b</b> 0						
c	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportable gaming		37				
	(gambling) winnings to prize winners?		1 c	Х				
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2</b> a 24						
b	If at least one is reported on line 2a, did the organization file all required federal employmen		2 b	Χ				
_	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see in							
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year	•	3a		Χ			
b	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O		3 b					
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other f	er authority over, a inancial account)?	4 a		Х			
	If 'Yes,' enter the name of the foreign country: ►	•						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts (FBAR).						
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the ta	x year?	5 a		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelf		5 b		X			
C	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5с					
<b>6 a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?								
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?								
7 Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and p services provided to the payor?	partly for goods and	7 a		X			
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b					
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v Form 8282?	vas required to file	7с		Х			
d	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal	benefit contract?	7 e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ber	efit contract?	7 f		X			
g	If the organization received a contribution of qualified intellectual property, did the organization file as required?	Form 8899	7 g					
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?		7 h					
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained organization have excess business holdings at any time during the year?	• •	8					
9	Sponsoring organizations maintaining donor advised funds.							
	Did the sponsoring organization make any taxable distributions under section 4966?		9 a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related per		9 b					
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12	10 a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b						
	Section 501(c)(12) organizations. Enter:	1						
	Gross income from members or shareholders.	11 a						
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).	11 b						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu or		12 a					
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b						
	Section 501(c)(29) qualified nonprofit health insurance issuers.		4.0					
а	Is the organization licensed to issue qualified health plans in more than one state?		13a					
	Note. See the instructions for additional information the organization must report on Schedu	e U.						
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b						
	Enter the amount of reserves on hand	13c	14		v			
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X			
ΔΛ	of Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in	Scneaule U	14b	990 (	2016)			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ...... 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Χ Schedule O how this was done ...... 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization... SEE .SCHEDULE .O...... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \rightarrow GA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records: SHELLEY PARNES 4151 MEMORIAL DRIVE, SUITE 103-B DECATUR GA 30032 404/292-5312

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)							
(A) Name and Title	(B) Average hours	thar			(D) Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other			
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) EMILY FRIEDBERG	0									
VICE PRESIDENT	0	Х		Χ				0.	0.	0.
(2) JEFF BONNELL	0									
DIRECTOR	0	Χ						0.	0.	0.
(3) DR JESSICA SCOTT	0									
DIRECTOR	0	Χ						0.	0.	0.
(4) KAREN GREEN	0									
DIRECTOR	0	Χ						0.	0.	0.
(5) MARTHA TIMMS	0									
SECRETARY	0	Χ		Χ				0.	0.	0.
(6) MEREDITH ALBERT	0									
PRESIDENT	0	X		Χ				0.	0.	0.
(7) DR. CEDRIC MASTEN	0							_	_	_
DIRECTOR	0	Χ						0.	0.	0.
(8) ROSETTA JACKSON	0							_	_	_
DIRECTOR	0	Χ						0.	0.	0.
(9) CHERYL SHAVERS	0									_
TREASURER	0	Χ		Χ				0.	0.	0.
(10) JOSHUA PILA	0							0	0	0
DIRECTOR	0	X						0.	0.	0.
(11) JIMMY PETERSON	$-\frac{40}{0}$	-		<b>V</b>				60,000	0	0
EXECUTIVE DIR.	0			Χ				68,000.	0.	0.
(12)										
(13)										
(14)										

Part VII   Section A. Officers, Directors, 18	(B)	ney	EII	1D10	_	es, a	anc	a nignest Com	ipensated Emp	oyees	(cont	inuea)
				•	•	than		<b>(D)</b>	<b>(E)</b>		<b>(</b> E)	
<b>(A)</b> Name and title	Average hours	box	, unle	ess pe	erson	is both	n an	<b>(D)</b> Reportable	<b>(E)</b> Reportable		<b>(F)</b> stimated	
	per week (list any		1			or/trus		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	con	unt of o npensati rom the	ion
	hours for	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-WISC)	(W-2/1099-WISC)	org	janization d relate	on
	related organiza - tions	ictor t	ional		nplo	t con	Ή				anizatio	
	below	ruste	sna		/ee	npen						
	line)	Ф	991			sated						
(15)												
		•										
(16)												
(17)												
<u> </u>		•										
(18)												
<u>(19)</u>		-										
(20)												
(21)												
(22)												
		•										
(23)												
(24)												
(24)												
(25)												
1 b Sub-total c Total from continuation sheets to Part VII, Sec							<b>-</b>	68,000. 0.	0.			0.
d Total (add lines 1b and 1c)							<b>•</b>	68,000.	0.			0.
2 Total number of individuals (including but not limite							ved			ensatio	n	
from the organization   0												T
2 5:11											Yes	No
3 Did the organization list any former officer, dire on line 1a? If 'Yes,' complete Schedule J for su	ctor, or tru ch individu	istee, <i>ial</i>	, кеу 	y en	ıpıo <u>'</u>	/ee,	or n	ilgnest compensa	tea employee	. 3		Х
4 For any individual listed on line 1a, is the sum of	of reportab	le co	mpe	ensa	ation	and	oth	er compensation	from			
the organization and related organizations grea such individual	er than \$1:	50,0	00?	If '	es,	com	ıple	te Schedule J for		. 4		Х
5 Did any person listed on line 1a receive or accr	ue comper	satio	n fr	om	any	unre	late	ed organization or	individual	_		
for services rendered to the organization? If 'Ye Section B. Independent Contractors	s,' comple	ete So	chec	dule	J fo	r suc	:h p	erson		. 5		X
Complete this table for your five highest compecompensation from the organization. Report compe	nsated ind	epen	den	t co	ntra	ctors	tha	t received more th	nan \$100,000 of			
		the c	alen	dar	year	endii	ng v				C)	
(A) Name and business address  (B) Description of services									of services	Compe	ensatio	on
2 Total number of independent contractors (including		ited to	o the	ose I	listed	abo	ve)	who received more	than			
\$100,000 of compensation from the organization	ı ► 0											

	Check if Schedule O contains a response or note to any	line in this Part VI	III		
		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns 1 a   b Membership dues 1 b   c Fundraising events 1 c   d Related organizations 1 d   e Government grants (contributions) 1 e   f All other contributions, gifts, grants, and similar amounts not included above 1 f   g Noncash contributions included in lines 1a-1f: \$				
Con and	h Total. Add lines 1a-1f.	18,589.			
ne	Business Code	= 0,0000			
Program Service Revenue	2a GA PSC- TEDP PROGRAM b GVRA CONTRACT	748,521. 563,588.	748,521. 563,588.		
rvic	c NDBEDP	334,658.	334,658.		
n Se	d AVITA CONTRACT	67,567. 6,269.	67,567. 6,269.		
gran	e CAMP FEES f All other program service revenue WKS	6,298.	6,298.		
Pro	g Total. Add lines 2a-2f	1,726,901.	0,230.		
	<ul> <li>Investment income (including dividends, interest and other similar amounts)</li></ul>				
	(i) Real (ii) Personal  6 a Gross rents  b Less: rental expenses c Rental income or (loss)  d Net rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	b Less: cost or other basis and sales expenses				
enne	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c).				
Other Revenu	See Part IV, line 18				
ರ	c Net income or (loss) from fundraising events	9,878.			
	9 a Gross income from gaming activities. See Part IV, line 19				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances				
	<b>b</b> Less: cost of goods sold <b>b</b>				
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code	0.060	0.066		
	11a <u>MISC</u>	2,069.	2,069.		
	d All other revenue				
	e Total. Add lines 11a-11d	2,069.			
	12 Total revenue. See instructions	1.757.437.	1.728.970	0.	0.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	68,000.	34,000.	28,560.	5,440.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	431,642.	417,445.	12,590.	1,607.
7	Other salaries and wages	101/012:	1177110.	12/330.	1,007.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	87,088.	78,728.	7,141.	1,219.
10	Payroll taxes	43,037.	38,905.	3,529.	603.
11	Fees for services (non-employees):		·		
á	Management				
ŀ	<b>)</b> Legal	2,130.		2,130.	
(	Accounting	25,740.		25,740.	
(	Lobbying				
•	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.SCH . O	167,956.	150,971.	14,942.	2,043.
12	Advertising and promotion	29,715.	29,715.	11,512.	2,010.
	Office expenses	28,669.	25,916.	2,351.	402.
	Information technology	22,493.	20,334.	1,844.	315.
15	Royalties	==/ === :	==, ===		
16	Occupancy	103,806.	96,235.	6,467.	1,104.
17	Travel	53,622.	48,593.	4,296.	733.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,	,	
19	Conferences, conventions, and meetings	1,072.	969.	88.	15.
20	Interest	,			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	315,292.	314,859.	370.	63.
23	Insurance	19,843.	16,489.	3,099.	255.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
á	CLIENT ASSISTANCE	200,813.	200,813.		
ŀ	OTHER	9,959.	9,147.	778.	34.
	POSTAGE AND SHIPPING	5,068.	4,976.	79.	13.
•	SUPPLIES	3,372.	3,372.		
	All other expenses.				
25	<b>Total functional expenses.</b> Add lines 1 through 24e	1,619,317.	1,491,467.	114,004.	13,846.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

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		Check if Schedule O contains a response or note to	any lir	e in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing			100,268.	1	342,729.
	2	Savings and temporary cash investments			,	2	,
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			501,368.	4	400,178.
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated e Part II of Schedule L	es. Complete		5		
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), persons described in section 4958(c)( employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete		6			
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
A	9	Prepaid expenses and deferred charges			8,106.	9	825.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	1,494,538.			
	b	Less: accumulated depreciation		1,023,159.	496,507.	10 c	471,379.
	11	Investments – publicly traded securities				11	
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments – program-related. See Part IV, line 11.		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		8,091.	15		
	16	Total assets. Add lines 1 through 15 (must equal line	34)		1,114,340.	16	1,215,111.
	17	Accounts payable and accrued expenses			108,097.	17	73,452.
	18	Grants payable	•	18	,		
	19	Deferred revenue	5,434.	19	2,730.		
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability. Complete Part I	IV of Sc	hedule D		21	
Liabilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	d disqua	lified persons.		22	
ij	23	Secured mortgages and notes payable to unrelated the		<u></u>		23	
	23 24	Unsecured notes and loans payable to unrelated third	•	<u> </u>		24	
	24 25	· •	•	<u>L</u>		24	
		Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com				25	
	26	Total liabilities. Add lines 17 through 25			113,531.	26	76,182.
ces		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.		_			
an	27	Unrestricted net assets		<u> </u>	951,073.	27	1,078,497.
Bal	28	Temporarily restricted net assets			49,736.	28	60,432.
þ	29	Permanently restricted net assets				29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), chand complete lines 30 through 34.	neck her	e ►			
S	30	Capital stock or trust principal, or current funds				30	
set	31	Paid-in or capital surplus, or land, building, or equipm				31	
As	32	Retained earnings, endowment, accumulated income,		<u> </u>		32	
et	33	Total net assets or fund balances		<u> </u>	1,000,809.	33	1,138,929.
Z	34	Total liabilities and net assets/fund balances			1.114.340.	34	1,215,111

Form **990** (2016)

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Form **990** (2016)

Pai	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						. $\square$
1	Total revenue (must equal Part VIII, column (A), line 12)		1	1	,75	7,4	37.
2	Total expenses (must equal Part IX, column (A), line 25)		2			9,3	
3	Revenue less expenses. Subtract line 2 from line 1		3			8,1	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4	1		0,8	
5	Net unrealized gains (losses) on investments		5				
6	Donated services and use of facilities	🗀	6				
7	Investment expenses		7				
8	Prior period adjustments	[	8				
9	Other changes in net assets or fund balances (explain in Schedule O)		9				0.
10							
_	column (B))	1	10	1	,13	8,9	29.
Pai	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
					,	<b>′</b> es	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			_			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.						
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?				2 a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	ewed	on a				
ı	<b>b</b> Were the organization's financial statements audited by an independent accountant?			;	2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep	arate	<b>:</b>				
	basis, consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the au review, or compilation of its financial statements and selection of an independent accountant?	dit,			2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.						
3 8	<b>a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e 			3 a		Χ
ı	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits				3 b		

TEEA0112L 11/16/16

### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

THE GEORGIA CENTER OF THE DEAF AND HARD OF HEARING, INC.

Employer identification number

58-1758254

Par		Reason for Public Cha						tions.				
The	orga	nization is not a private found	dation because it is: (	(For lines 1 through 12,	check o	nly one	box.)					
1		A church, convention of church	nes, or association of c	hurches described in sect	tion 1 <mark>70</mark> (	b)(1)(A)	(i).					
2		A school described in section 1	170(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ	).)						
3		A hospital or a cooperative h	nospital service organ	nization described in sec	ction 17	0(b)(1)(A	۸)(iii).					
4		A medical research organiza	tion operated in conju	unction with a hospital	describe	d in <b>sec</b>	ction 170(b)(1)(A)(iii). E	nter the hospital's				
		name, city, and state:										
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle	ege or university owned	or oper	ated by	a governmental unit de	escribed in				
6		A federal, state, or local gov	,	ental unit described in <b>s</b>	ection 1	70(b)(1)	)(A)(v).					
7	X	An organization that normally r in section 170(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pub	olic described				
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)										
9		An agricultural research organi										
		or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:										
10		An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross										
		investment income and unre June 30, 1975. See section!	lated business taxabl	le income (less section	511 tax)	) from b	usinesses acquired by	the organization after				
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).					
12	or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in											
_	lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.											
а	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.											
b		Type II. A supporting organiz		controlled in connection	with its	sunnor	ted organization(s) by	having control or				
		management of the supporting must complete Part IV, Section	organization vested in	the same persons that c	ontrol or	manage	the supported organization	ion(s). <b>You</b>				
c		Type III functionally integrated organization(s) (see instruction)	. A supporting organizations). <b>You must com</b>	tion operated in connectio	n with, a <b>A, D, an</b>	nd functi <b>d E.</b>	onally integrated with, its	supported				
d		Type III non-functionally integ functionally integrated. The c instructions). You must com	organization generally	v must satisfy a distribu	tion rea	with its s uiremen	supported organization(s) It and an attentiveness	that is not requirement (see				
е		Check this box if the organiz	ation received a writt	ten determination from	the IRS	that it is	s a Type I, Type II, Type	e III functionally				
f	Er	integrated, or Type III non-funter the number of supported of										
g	Pr	ovide the following informatio	n about the supporte	d organization(s).								
	(i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the tion listed poverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
					Yes	No						
<b>(A)</b>												
(A)												
(B)												
(C)												
(D)												
(E)												
Total												

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	20,034.	19,358.	28,356.	27,964.	18,598.	114,310.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	20,034.	19,358.	28,356.	27,964.	18,598.	3,714.
6	Public support. Subtract line 5 from line 4						110,596.
Sec	tion B. Total Support						110/0301
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	<b>(f)</b> Total
7	Amounts from line 4	20,034.	19,358.	28,356.	27,964.	18,598.	114,310.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						114,310.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.
13	<b>First five years.</b> If the Form 990 is a organization, check this box and	for the organization stop here	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	▶ □
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage			1 - 1	
	Public support percentage for 20 Public support percentage from 2						96.75 % 97.14 %
	33-1/3% support test—2016. If the and stop here. The organization	ne organization di	d not check the bo	ox on line 13, and	d line 14 is 33-1/3	% or more, check	this box
b	<b>33-1/3% support test—2015.</b> If th and <b>stop here.</b> The organization	e organization did	I not check a box	on line 13 or 16a	, and line 15 is 33	3-1/3% or more, c	heck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	ind-circumstances	' test, check this	box and stop her	e. Explain in Part	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	ind-circumstances est. The organiza	s' test, check this tion qualifies as a	box and <b>stop her</b> a publicly support	e. Explain in Part ed organization.	VI how the▶
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	tructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,	1	<u> </u>			
	dar year (or fiscal year beginning in) ►	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	<b>Public support.</b> (Subtract line 7c from line 6.)						
Sec	tion B. Total Support					1	
	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	or fifth tax year as	a section 501(	c)(3) ►
	tion C. Computation of Pul						
	Public support percentage for 20						
	Public support percentage from 2						6 %
	tion D. Computation of Inv					1	
	Investment income percentage for	•	• • •	-			
	Investment income percentage for						
	<b>33-1/3% support tests—2016.</b> If t is not more than 33-1/3%, check <b>33-1/3% support tests—2015.</b> If t	this box and <b>sto</b> he organization o	<b>p here.</b> The organ did not check a bo	ization qualifies x on line 14 or lii	as a publicly supp ne 19a, and line 1	orted organizat 6 is more than	33-1/3%, and
	line 18 is not more than 33-1/3%				ualifies as a public check this box and		-

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	<b>4</b> a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pai	t IV	Supporting Organizations (continued)			
				Yes	No
		he organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	rning body of a supported organization?	11a		
		nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations	1		
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
'	or elect Part \ If the direct	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
		ed to such powers during the tax year.	1		
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (	C. Type II Supporting Organizations			
				Yes	No
1	of ead	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion [	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	-		
	organ	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).				
3	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
		s regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á	1 T	he organization satisfied the Activities Test. Complete line 2 below.			
ŀ	, Ħ ⊤	the organization is the parent of each of its supported organizations. Complete line 3 below.			
_	믐	he organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see in	nstruc	tions)	
,	, □ ''	the organization supported a governmental entity. Describe in Fair VI now you supported a government entity (see in	istrac	(10113).	•
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
á	suppo organ	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> **nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
		antially all of its activities.	2a		
ŀ	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		ization's involvement.	2b		
		nt of Supported Organizations. Answer (a) and (b) below.			
á		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
ŀ		be organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

# Schedule A (Form 990 or 990-EZ) 2016 THE GEORGIA CENTER OF THE DEAF AND HARD Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No	v. 20, 1970 (explain ir t complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
(	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2016

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Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sec	ection D — Distributions Current Year					
1	Amounts paid to supported organizations to accomplish exempt purposes					
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purposes of supported organizations					
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	<b>Total annual distributions.</b> Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.					
9	Distributable amount for 2016 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount					

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2016:			
a			
b			
<b>c</b> From 2013			
<b>d</b> From 2014			
<b>e</b> From 2015			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2016 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2016 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
<b>6</b> Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2017. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
<b>b</b> Excess from 2013			
c Excess from 2014			
d Excess from 2015			
e Excess from 2016			
BAA		Schedule A (Fo	rm 990 or 990-EZ) 2016

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Schedule A (Form 990 or 990-EZ) 2016

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

# SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

m990. Open to Public Inspection
Employer identification number

	THE GEORGIA CENTER OF THE DOF HEARING, INC.	DEAF AND HARD			58-1758254	
Par		or Advised Funds or Othe	er Similar Fund	s or Acc		
Par	Complete if the organization ans	wered 'Yes' on Form 990	Part IV line 6	S OI ACC	ounts.	
	ormprote it are organization and	(a) Donor advised f			unds and other acc	ounte
1	Total number at end of year	(a) Donor advised t	unus	(D) F	unus anu otner acc	ourits
_	•					
2	Aggregate value of contributions to (during year).					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and dor are the organization's property, subject to the					No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing tof the donor or donor advisor,	ng that grant funds or for any other pu	can be use urpose cor	ed only nferring <b>Yes</b>	No
Par						
ı uı	Complete if the organization ans	wered 'Yes' on Form 990	, Part IV, line 7.			
1	Purpose(s) of conservation easements held by					
	Preservation of land for public use (e.g., r			historical	lly important land a	rea
	Protection of natural habitat	´ F	Preservation of a	certified	historic structure	
	Preservation of open space	L				
2	Complete lines 2a through 2d if the organization I	neld a qualified conservation cont	ribution in the form o	of a conserv	vation easement on t	he
	last day of the tax year.	Total a qualified contest ration cont			vaccom outcome on t	
				H	Held at the End of the	ne Tax Year
	a Total number of conservation easements			2 a		
I	Total acreage restricted by conservation ease	ments		2 b		
(	Number of conservation easements on a certi	fied historic structure included	in (a)	2 c		
(	d Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, an	nd not on a historic	2 d		
3	Number of conservation easements modified, trar tax year ►			organizatio	on during the	
4	Number of states where property subject to conse	ervation easement is located ►				
5	Does the organization have a written policy re		inspection, handl	ing of viol	ations.	
•	and enforcement of the conservation easemen					No
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violations,	and enforcing conse	ervation ea	sements during the y	ear
7	Amount of expenses incurred in monitoring, insper ▶\$	ecting, handling of violations, and	enforcing conservati	on easeme	ents during the year	
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the red	quirements of section	on 170(h)(	(4)(B)(i) <b>Yes</b>	No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote	s conservation easements in its re	evenue and expense	statement,	, and balance sheet,	and ounting for
	conservation easements.					
Par	Organizations Maintaining Colle Complete if the organization ans	wered 'Yes' on Form 990	reasures, or 0, Part IV, line 8.	ther Sin	nilar Assets.	
1 a	a If the organization elected, as permitted unde art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finar	eld for public exhibition, education	n, or research in furth	e statemer nerance of	nt and balance shee public service, provic	et works of le,
ı	b If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	or public exhibition, education, or	research in furtherar	nce of publ	lic service, provide th	orks of art, e
	(i) Revenue included on Form 990, Part VIII,					
	(ii) Assets included in Form 990, Part X					
	If the organization received or held works of art, hamounts required to be reported under SFAS	116 (ASC 958) relating to these	e items:			
	a Revenue included on Form 990, Part VIII, line	1				
	Accets included in Form 990 Part Y				<b>▶</b> Ġ	

Part III Organizations Maintaining Colle	ections of Art, Histo	ricai Treasures, oi	r Other Similar Ass	sets (continu	ea)			
<b>3</b> Using the organization's acquisition, accession, a items (check all that apply):	and other records, check a	ny of the following that a	re a significant use of its	collection				
a Public exhibition	<b>d</b> Loan	or exchange programs						
<b>b</b> Scholarly research	e Other							
c Preservation for future generations								
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5 During the year, did the organization solicit o to be sold to raise funds rather than to be ma	aintained as part of the o	rganization's collection	?	Yes	No			
Escrow and Custodial Arranger line 9, or reported an amount or	<b>nents.</b> Complete if to Form 990, Part X,	he organization an line 21.	swered 'Yes' on Fo	orm 990, Par	t IV,			
1 a Is the organization an agent, trustee, custodion Form 990, Part X?	an or other intermediary	for contributions or oth	er assets not included	Yes	No			
<b>b</b> If 'Yes,' explain the arrangement in Part XIII	and complete the followi	ng table:			_			
				Amount				
c Beginning balance			1с					
<b>d</b> Additions during the year			1 d					
e Distributions during the year			1e					
f Ending balance			1f					
2a Did the organization include an amount on Fo	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No			
<b>b</b> If 'Yes,' explain the arrangement in Part XIII.					┪			
<b>2</b>		, , , , , , , , , , , , , , , , , , ,			_			
Part V Endowment Funds. Complete if	the organization an	swered 'Yes' on Fo	orm 990 Part IV li	ne 10				
(a) Curren					s hack			
1 a Beginning of year balance	t year (b) i nor year	(c) Two years back	(u) Three years back	(c) Four years	3 Dack			
<b>b</b> Contributions								
<b>b</b> Contributions				+				
c Net investment earnings, gains, and losses								
d Grants or scholarships								
e Other expenditures for facilities and programs								
f Administrative expenses								
g End of year balance								
2 Provide the estimated percentage of the curre	•	e 1g, column (a)) held	as:					
a Board designated or quasi-endowment ►	<u> </u>							
<b>b</b> Permanent endowment ►	5							
c Temporarily restricted endowment ►	%							
The percentages on lines 2a, 2b, and 2c should	equal 100%.							
<b>3 a</b> Are there endowment funds not in the possessio organization by:				Yes	No			
(i) unrelated organizations				3a(i)	<u></u>			
(ii) related organizations				3a(ii)				
<b>b</b> If 'Yes' on line 3a(ii), are the related organization	ations listed as required of	on Schedule R?		3b				
4 Describe in Part XIII the intended uses of the	organization's endowme	ent funds.						
Part VI Land, Buildings, and Equipmen	it.							
Complete if the organization and	swered 'Yes' on Forr	n 990, Part IV, line	e 11a. See Form 99	0, Part X, li	ne 10.			
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va				
<b>1 a</b> Land		` ,						
<b>b</b> Buildings				<u></u>				
c Leasehold improvements		8,500.	8,500.		0.			
d Equipment		1,466,161.	1,000,575.	165	,586.			
e Other		19,877.	14,084.		, 300. , 793.			
Total. Add lines 1a through 1e. (Column (d) must e								
Total. Add files to through te. (Coldifile (d) Must e	:quai i 01111 990, Γαιί Λ, (	Joidinin (D), IIIIE 10C.)	<u>.</u>	4/1	<u>,379.</u>			

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Schedule **D** (Form 990) 2016

Part VII	☐ Investments — Other Securities.	IV1 <b>F</b> 00	N/A
			0, Part IV, line 11b. See Form 990, Part X, line 1
	cription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	cial derivatives		
	ly-held equity interests		
(3) Other			
(A)	. – – – – – – – – – – – – – – – – – – –		
(B)			
(C)			
(D)			
(E)			
<u>(F)</u>			
(G)			
(H)			
(l)			
	mn (b) must equal Form 990, Part X, column (B) line 12.)		NT / 7
Part VIII	I Investments — Program Related. Complete if the organization answered	'Yes' on Form 99	N/A 0, Part IV, line 11c. See Form 990, Part X, line 1
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)	(*)	(4) = 0000 10000	(-)
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
	mn (b) must equal Form 990, Part X, column (B) line 13.) 🕨		
Part IX	Other Assets.	N/A	A
			0, Part IV, line 11d. See Form 990, Part X, line 1
(1)	(a) Des	scription	(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
	olumn (b) must equal Form 990, Part X, column (E	3) line 15.)	▶
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Formula	orm 000 Dart IV lina 1	110 or 11f Coo Form 000 Port V line 25
-	(a) Description of liability	(b) Book value	
(1) Fede	eral income taxes	(b) Book value	<i>,</i>
(2)	oral moonio taxos		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)	(I) I I I 200 5 IV I 25 V 25 V		
	mn (b) must equal Form 990, Part X, column (B) line 25.)	▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	1,757,437.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1.	3	1,757,437.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		1,757,437.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return	l <b>.</b>
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	1,619,317.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	1,619,317.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b	10	
c Add lines <b>4a</b> and <b>4b</b>	4 c	1,619,317.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

# **PART X - FIN 48 FOOTNOTE**

Part XIII Supplemental Information.

THE ORGANIZATION RECOGNIZES THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF
IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY
THE TAXING AUTHORITY, BASED ON THE TECHNICAL MERITS OF THE POSITION. AS OF JUNE 30,
2017 AND 2016, THERE ARE NO KNOWN ITEMS WHICH WOULD RESULT IN A MATERIAL ACCRUAL
RELATED TO WHERE THE ORGANIZATION HAS FEDERAL OR STATE ATTRIBUTABLE TAX POSITIONS.
GENERALLY, TAXING AUTHORITIES HAVE THREE YEARS TO EXAMINE A FILING FROM THE LATER OF
THE FILING DATE OR THE EXTENDED DUE DATE OF THE FILING.

BAA Schedule **D** (Form 990) 2016

# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

2016

Department of the Treasury Internal Revenue Service Name of the organization

THE GEORGIA CENTER OF THE DEAF AND HARD OF HEARING, INC.

Employer identification number 58-1758254

# FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

#### **ADVOCACY**

THE ORGANIZATION EMPLOYS A TEAM OF HARD-WORKING SUPPORT SERVICE SPECIALISTS

(ADVOCATES) TO GUIDE, EMPOWER, REPRESENT AND EDUCATE DEAF AND HEARING-IMPAIRED

INDIVIDUALS WHO NEED HELP ACCESSING SOCIAL SERVICES, EDUCATION, HEALTH CARE AND OTHER

PROGRAMS. TO ENSURE A PERSON'S NEEDS ARE MET, THE GACHI SUPPORT SERVICE SPECIALIST

PARTNER WITH COMMUNITY ORGANIZATIONS, PRIVATE BUSINESSES AND LOCAL, STATE AND FEDERAL

GOVERNMENT AGENCIES.

#### COMMUNITY RESOURCES AND OUTREACH

THE ORGANIZATION OFFERS A VARIETY OF RESOURCES FOR THE DEAF, HARD-OF-HEARING, DEAF-BLIND AND HEARING COMMUNITIES.

#### RESOURCE ROOMS

TWO OFFICES (DECATUR AND SAVANNAH) ARE EQUIPPED WITH A RESOURCE ROOM, FEATURING VIDEOTAPES, BOOKS AND OTHER INFORMATIONAL MATERIALS ON DEAF CULTURE, HEARING LOSS, AMERICANS WITH DISABILITIES ACT COMPLIANCE AND MORE.

#### VIDEOCONFERENCING

VIDEOCONFERENCING IS AN INTERACTIVE COMMUNICATIONS TOOL THAT ENABLES PEOPLE IN DIFFERENT LOCATIONS TO CONVERSE WITH ONE ANOTHER IN REAL TIME. AS THEY TALK, THE PEOPLE PARTICIPATING IN THE VIDEOCONFERENCE CAN SEE ONE ANOTHER ON A TELEVISION SCREEN. THROUGH VIDEOCONFERENCING, GACHI CAN OFFER COMMUNITY EDUCATION COURSES, ADVOCACY AND EMPLOYMENT SERVICES AND TELECOMMUNICATIONS TRAINING TO CITIZENS ACROSS THE STATE ALL FROM A SINGLE LOCATION. THIS TECHNOLOGY IS OFFERED AT OUR DECATUR, COLUMBUS, ROME AND AUGUSTA OFFICES.

# FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

ASSISTIVE LISTENING DEVICES (ALDS) DEMO ROOMS

INDIVIDUALS WHO WISH TO EXPERIMENT WITH DIFFERENT TYPES OF ALDS, FM SYSTEMS, TEXT
TELEPHONES AND AMPLIFIERS, CAN DO SO IN OUR ALDS DEMO ROOMS. STAFFED BY INDIVIDUALS
WHO ARE SPECIALLY TRAINED TO OFFER ADVICE AND ASSISTANCE ON TELECOMMUNICATIONS
EQUIPMENT, AN ALD DEMO ROOM IS LOCATED AT EACH OF OUR FIVE LOCATIONS.

#### COMMUNITY CENTERS

COMMUNITY CENTERS ARE LOCATED AT EACH GACHI LOCATION AND ARE AVAILABLE FOR MEMBERS OF THE GENERAL PUBLIC TO USE FOR MEETINGS, TRAINING SESSIONS AND WORKSHOPS. WHILE THERE IS NO CHARGE TO USE THE CENTERS, PRIOR APPROVAL IS REQUIRED.

GEORGIA TELECOMMUNICATIONS EQUIPMENT DISTRIBUTION PROGRAM (GATEDP)

THE GEORGIA TELECOMMUNICATIONS EQUIPMENT DISTRIBUTION PROGRAM (GATEDP) PROVIDES A VARIETY OF SPECIALIZED TELECOMMUNICATIONS EQUIPMENT TO QUALIFIED APPLICANTS WHO HAVE DIFFICULTY USING A STANDARD PHONE. FOR THOSE WHO QUALIFY, THE GATEDP STAFF ALSO OFFERS ASSISTANCE SELECTING TELECOMMUNICATIONS EQUIPMENT AND TRAINING ON HOW TO USE IT PROPERLY.

### CAMP JULIENA

CAMP JULIENA IS A WEEKLONG RESIDENTIAL SUMMER CAMP FOR YOUTHS AND TEENS WHO ARE DEAF OR HARD OF HEARING. THROUGH CHALLENGING, TEAM-ORIENTED ACTIVITIES, CAMPERS FORM LASTING FRIENDSHIPS AND ACQUIRE VALUABLE LEADERSHIP, SOCIAL AND COMMUNICATION SKILLS.

## EMPLOYMENT SERVICES

Name of the organization THE GEORGIA CENTER OF THE DEAF AND HARD
OF HEARING, INC.

| Employer identification number | 58-1758254 |

## FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

FROM COMPLETING A JOB APPLICATION TO INTERVIEWING AND NEGOTIATING YOUR DESIRED SALARY, THE JOB-SEEKING SKILLS PROGRAM CAN HELP YOU SUCCESSFULLY JOIN (OR REJOIN) THE WORKFORCE. OFFERED AT ALL LOCATIONS, THE PROGRAM ALSO HELPS PARTICIPANTS REQUEST NEEDED ACCOMMODATIONS FROM EMPLOYERS.

#### **NDBEDP**

THE GEORGIA NATIONAL DEAF-BLIND EQUIPMENT DISTRIBUTION PROGRAM PROVIDES

COMMUNICATIONS TECHNOLOGY FREE OF CHARGE TO LOW-INCOME PEOPLE OF ALL AGES WHO HAVE

COMBINED VISION AND HEARING LOSS. THE FCC HAS SET ASIDE FUNDING TO SUPPORT ONE

PROGRAM IN EACH STATE, PLUS THE DISTRICT OF COLUMBIA, PUERTO RICO AND THE U.S. VIRGIN

ISLANDS. THESE PARTICIPATING PROGRAMS WILL DISTRIBUTE THIS COMMUNICATIONS EQUIPMENT

TO QUALIFIED INDIVIDUALS AND PROVIDE EQUIPMENT INSTALLATION, TRAINING AND SUPPORT TO

HELP RECIPIENTS MAKE THE MOST OF THIS TECHNOLOGY.

# FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A DRAFT OF THE FORM 990 IS DISTRIBUTED TO THE BOARD FOR REVIEW PRIOR TO FILING

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

COMPENSATION IS DETERMINED THE EXECUTIVE COMMITTEE OF THE BOARD BASED ON MERIT AND

COMPARABLE MARKET DATA

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

UPON REQUEST

### FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B)	(C)	(D)
			PROGRAM	MANAGEMENT	FUND-
		TOTAL	SERVICES	& GENERAL	RAISING
OTHER CONTRACT SERVICES		167,956.	150,971.	14,942.	2,043.
	TOTAL \$	167,956.	\$ 150,971.	\$ 14,942.	\$ 2,043.